

# The University of Reading

## Pay Structure - wef 1 April 2024

### Spinal Point

53	73,039		
52	70,917		
51	68,857		
50	66,857	Grade 9**	
49	64,914		
48	63,029		Grade 8
47	61,198		
46	59,421		
45	57,696		
44	56,021		
43	54,395		
42	52,815	Grade 7	
41	51,283		
40	49,794		
39	48,350		
38	46,974		
37	45,585		
36	44,263		
35	42,978		Grade 6
34	41,732		
33	40,521		
32	39,347		
31	38,205		
30	37,099		
29	36,024		
28	34,980		
27	33,966		
26	32,982	Grade 5	
25	32,332		
24	31,396		
23	30,487		
22	29,605		
21	28,759		
20	27,979		
19	27,181		
18	26,444		
17	25,742		Grade 4
16	25,138		
15	24,533		
14	24,248		
13	23,700		
12	23,144		
11	22,681		
10	22,214	Grade 3	
9	21,828		
8	21,543		
7*	21,254		
6*	20,948		Grade 2
5*	20,880		
4*	20,619	Grade 1	
3*	20,410		

\*\* Spinal point 50 indicates the minimum salary for Grade 9.

\* From 1 April 2024, spinal points 3-7 are no longer compliant with National Living Wage and are no longer in operation.