

The University of Reading

Pay Structure - wef 1 February 2023

Spinal Point

53	70,952		
52	68,891		
51	66,890		
50	64,946	Grade 9**	
49	63,059		
48	61,228		Grade 8
47	59,450		
46	57,723		
45	56,048		
44	54,421		
43	52,841		
42	51,306	Grade 7	
41	49,841		
40	48,423		
39	47,047		
38	45,737		
37	44,414		
36	43,155		
35	41,931		Grade 6
34	40,745		
33	39,592		
32	38,474		
31	37,389		
30	36,333		
29	35,308		
28	34,314		
27	33,348		
26	32,411	Grade 5	
25	31,502		
24	30,619		
23	29,762		
22	28,929		
21	28,131		
20	27,396		
19	26,642		
18	25,948		
17	25,285		Grade 4
16	24,715		
15	24,144		
14	23,662		
13	23,149		
12	22,630		
11	22,197		
10	21,761	Grade 3	
9	21,400		
8	21,134		
7	20,863		
6	20,578		Grade 2
5	20,333		
4	20,092	Grade 1	
3	19,898		

** Spinal point 50 indicates the minimum salary for Grade 9