

Programme Specification

MSc Management for Future Leaders (part-time)

PPTZMGFLHGHM

For students entering in 2023/24

This document sets out key information about your Programme and forms part of your Terms and Conditions with the University of Reading.

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|-----------------------|---|
| Awarding Institution | University of Reading |
| Teaching Institution | University of Reading |
| Length of Programme | MSc Management for Future Leaders (part-time) - 30 months |
| Accreditation | AACSB, EQUIS |
| Programme Start Dates | Multiple throughout the academic year |

Programme information and content

The MSc in Management for Future Leaders is aimed at early career professionals who have evidenced potential and have the aspiration to fast-track to positions of senior leadership within their organisations. The following are the programme learning objectives:

1. enable students to acquire, strengthen and deepen core knowledge, skills and behaviours for leading and managing organisations strategically and sustainably
2. develop students' core knowledge, skills and behaviours of leading and managing people for high performance and impact
3. equip students with key knowledge, skills and capabilities in effective contemporary leadership and management in a global context
4. equip students with ability to utilise an evidence-led approach to making decisions and creating lasting impact in their organisations.
5. To enable students growth mindset with an ability to continuous reflect on self and others and enhance personal and professional development.

The MSc in Management for Future Leaders has a clear focus on the application of learning in the workplace. This application of new learning will enable students to acquire and enhance strategic management and leadership capabilities and potentially bring about change in their organisations, while building their confidence and competence as future leaders. The programme is composed of three stages. The first two stages of the programme correspondent to the PG Diploma in Management for Future Leaders (for more detail please refer to the Programme Specification of the PGDiploma). The third stage correspondents therefore to the MSc in Management for Future Leaders.

Stage 1: Leading and Managing Strategically and Responsibly (8 months duration)

Stage 2: Leading and Managing People for High Performance and Impact (13 months duration, including 5 months for EPA)

Stage 3: Contemporary Leadership and Management Topics (9 months duration)

The last stage of the programme conducive to the MSc in Management for Future Leaders has been designed to enable students to:

- Develop an understanding of the challenges and prospects of international businesses operating globally
- Enable students to specialize in topics of their choice by selecting three electives most suited to their development needs and career prospects
- Integrate the learning across the three stages of the programme via the development of an integrated management project / dissertation
- Apply research and project management skills in a business context / to a business challenge
- integrating theory and practice by applying learning in the workplace.

Develop practical skills that will enable them to:

- take personal accountability aligned to clear values
- be curious and innovative
- make research- and evidence-based decisions
- be effective at problem-solving
- value difference and champion diversity within and across teams
- seek continuous professional development opportunities for self and wider team.

The route to achieving the MSc in Management for Future Leaders is via the successful completion of the PG Dip. in Management for Future Leaders and of the Stage 3 of the programme outlined in this document.

Module information

In addition to successfully passing the PG Diploma (stages 1 and 2), to gain the full MSc students are required to pass the stage 3 of the programme (Contemporary Topics in Leadership and Management).

Stage 3 includes three additional modules, including 2 core modules and one elective module, enabling students to gain additional skills and to focus on topics that best suit their development and career needs and interests.

Compulsory modules

| Module | Name | Credits | Level |
|----------|---|---------|-------|
| MNM1CRE | Corporate Responsibility & Ethics | 10 | M |
| MNM1FIN | Financial Management | 15 | M |
| MNM1MIC | Managing Innovation and Change | 15 | M |
| MNM1PDFL | Personal Development for Future Leaders I | 0 | M |
| MNM1STM | Strategic Management | 20 | M |
| MNM2DNA | Finding Your Leadership DNA | 20 | M |
| MNM2MPO | Managing People and Organisations | 15 | M |
| MNM2PDF2 | Personal Development for Future Leaders II | 10 | M |
| MNM3FMP | Final Management Project/Dissertation | 30 | M |
| MNM3GBC | Global Business Context: Prospects and Challenges | 20 | M |
| MNM3SBP | Strategic Business Proposal | 15 | M |

PG Diploma in Management for Future Leaders - MNM1CRE, MNM1FIN, MNM1MIC, MNM1PDFL, MNM1STM, MNM2DNA, MNM2MPO, MNM2PDF2, MNM3SBP

MSc Management for Future Leaders - MNM3GBC, MNM3FMP

Students must chose and successfully complete one 10-credit elective from a list of available subjects.

Part-time or flexible modular arrangements

The MSc in Management for Future Leaders is designed for students who are in employment. It is a part-time, flexible programme. Students will study relevant content, applying their learning in the workplace throughout the programme, in order to gain the required knowledge, skills and behaviours to achieve the programme learning outcomes. Students will receive guidance on implementing learning in the workplace from Henley Faculty and Learning Coaches, and will select topics for the work-based projects in liaison with their employer/line manager.

Students are enrolled within intakes and are expected to use a blend of individual, group and self-study and facilitated learning methods, including face-to-face workshops.

Additional costs of the programme

Students are not required to purchase any textbooks. A range of resources to support the curriculum, including e-books and other electronic resources are available through the VLE, Canvas.

Printing and photocopying facilities are available on campus at a cost per A4 page of £0.05 (black and white) and £0.30 (colour). Essential costs in this area will be low as work-based projects will be submitted electronically. Costs are indicative and are subject to inflation and other price fluctuations.

Students are expected to fund any travel costs to attend the workshops.

Optional modules

Students must chose and successfully complete one 10-credit elective from a list of available subjects.

Placement opportunities

This programme does not contain an option for an integral work placement as students will be in relevant employment.

Study abroad opportunities

International Study Visits are not offered on this programme.

Teaching and learning delivery

The MSc in Management for Future Leaders is completed in a 30 month period and comprises a combination of independent and group-based study, virtual tutor support (with access to an online Q&A moderator on Canvas) workshops, additional scheduled contact time with a learning coach and regular meetings with the Apprenticeship Tutor.

To get full value from face-to-face events, students are expected to familiarise themselves with the relevant study material before attending. Regular attendance at workshops and engagement with the facilitated virtual learning is expected since they are the backbone of the collaborative learning process whilst also providing a supportive atmosphere for the working professional.

Total study hours for the programme will be 1800 hours (Each stage is 60 credits). In addition to the scheduled contact hours, students will be expected to undertake guided independent study. Information about module contact hours and the amount of independent study which a student is normally expected to undertake for a module is indicated in the relevant module description.

The MSc in Management for Future Leaders learning resources on Canvas outline core theory and content and provide activities to embed learning. Text based resources are interspersed with multi-media materials containing video and audio files that include tutor discussions of topics, lectures and case examples from industry and individual organisations.

The programme is delivered in a format that is based around a learning journey which enables students to address business problems/ challenges across different disciplines and aspects of the organisation.

Personal Development is integral to the programme, and runs as a thread throughout the PGDiploma part of the programme via content on Canvas and workshops.

Support for students and their learning

University support for students and their learning falls into two categories.

Learning support is provided by a wide array of services across the University, including: the University and Henley Business School Library, the Henley Careers, the Study Advice and Mathematics Support Centre teams, Digital Technology Services (DTS) and the Student Access to Independent Learning (S@il) computer-based teaching and learning facilities.

Student guidance and welfare support is provided by the School Director of Academic Tutoring, the Students' Union, the Medical Practice and advisers in the Student Services Centre. The Student Services Centre is housed in the Carrington Building and offers advice on accommodation, disability, finance, and wellbeing.

Career Prospects

Successful completion of the MSc. in Management for Future Leaders should enhance students' potential to progress in their career.

Total study hours for the programme will be 1800 hours (Each stage is 60 credits). In addition to the scheduled contact hours, students will be expected to undertake guided

independent study. Information about module contact hours and the amount of independent study which a student is normally expected to undertake for a module is indicated in the relevant module description.

Accreditation details

AACSB, EQUIS

Assessment

The following options for assessment are used on the MSc in Management for Future Leaders:

- Each module is assessed either through an individual or group work-based project/assignment.
- Assignments are typically based on student's own organisation and whenever possible the topic is agreed with their line manager and confirmed with the relevant Learning Coach (especially during the PG Diploma stage).

Further information is contained in the individual module descriptions.

Progression

Each stage 3 assignment / final project will be given a grade following a standard marking policy equivalent to that applied in other Henley Masters level programmes.

Students will be required to achieve a minimum mark of 50% in each module. In case of a fail (mark <50%) the student is allowed one resubmission per module (as per the standard rules on the MSc programme).

Resubmissions will be capped at 50% at module level. Programme Management will advise students when a resubmission is required and policy regarding timing. The normal procedure on extenuating circumstances will apply to those seeking an extension for a resubmission. If a student does not resubmit within the specified time from the first assessment without an agreed extenuating circumstance a mark of zero will be awarded for that assessment.

Programme awards:

The route to achieving the PG Dip. in Management for Future Leaders is via successful completion of the the academic modules comprising the programme followed by the successful completion of the End Point Assessment (EPA) of Level 7 Senior Leader Apprenticeship (SLA) programme.

No programme awards will be released until full ratification of the final programme grades by the senate which takes place twice a year (once in the Autumn term, once in the summer term)

Students who have been awarded the PG Diploma in Management for Future Leaders and have successfully passed stage 3 of the programme will be awarded the Henley MSc in Management for Future Leaders.

Classification

The University's postgraduate marks classification is as follows:

70 - 100% Distinction

60 - 69% Merit

50 - 59% Good standard (Pass)

Failing categories:

40 - 49% Work below threshold standard

0 - 39% Unsatisfactory Work

For Postgraduate Diploma:

To qualify for a Distinction, students must gain an overall average of 70 or more over 120 credits.

To qualify for a Merit, students must gain an overall average of 60 or more over 120 credits.

To qualify for a Pass, students must gain an overall average of 50 or more over 120 credits.

For Postgraduate Certificate:

To qualify for a Postgraduate Certificate, students must gain an overall average of 50 or more over 60 credits.

For a Master's Degree:

To attain the MSc students must gain a mark of at least 50% (or more) in each module.

To qualify for a Distinction, students must gain an overall average of 70 or more over 180 credits and a mark of 60 or more for the Final Management Project.

To qualify for a Merit, students must gain an overall average of 60 or more over 180 credits and a mark of 50 or more for the Final Management Project.

To qualify for a Pass, students must gain an overall average of 50 or more over 180 credits and a mark of 50 or more for the Final Management Project.

For further information about your Programme please refer to the Programme Handbook and the relevant module descriptions, which are available at <http://www.reading.ac.uk/module/>. The Programme Handbook and the relevant module descriptions do not form part of your Terms and Conditions with the University of Reading.

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8 February 2023

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