

1. Who we are:

The Academic Development and Enhancement Team (ADE) leads in championing teaching and learning at the University of Reading. We work with colleagues across the institution to create a thriving community where teaching excellence underpins student success.

2. What we do:

We provide pedagogic expertise, advice and guidance based on evidence, scholarship and experience of the local and wider context.

We inform the strategic direction of teaching and learning within the institution and facilitate the translation of policy into practice.

We empower colleagues to develop and succeed professionally and promote a culture that values, recognises and rewards excellent practice.

3. Our Approach:

We strive to enhance the student experience through our Teaching & Learning Programme, FLAIR Framework, Teaching & Learning Funding opportunities, Communities of Practice and our work leading and supporting institutional strategic projects.

- We challenge the status quo as critical friends to T&L leaders, programme teams and individual colleagues
- We facilitate and disseminate the scholarship of teaching and learning
- We foster a connected community through meaningful student-staff partnership and close collaborative working across the institution
- We adopt an evidence-based and metrics-minded approach to the enhancement of teaching and learning